

## CALL FOR INTEREST

### To set up a short list of experts for Technical Assistance in Malta in Integrated Pest Management and Organic Crop and Fruit Production

#### 1. GENERAL OBJECTIVE

The Ministry for Agriculture, Fisheries, Food and Animal Rights of Malta (MAFA) and CIHEAM - Mediterranean Agronomic Institute of Bari (CIHEAM Bari) signed a *Memorandum of Understanding* on 30 September 2021 and an *Agreement* on 04 February 2022, to cooperate in conducting technical assistance for officers and technicians, in areas, such as, but not limited to, organic farming, socio-economic analysis, crop protection, animal health, and food safety and control, to enhance knowledge dissemination, institutional networking and awareness-raising.

#### 2. OBJECTIVE OF THE EXPRESSION OF INTEREST

In the framework of the abovementioned agreements, the present expression of interest aims to shortlist and select **n.2 experts** to provide technical assistance to Maltese farmers: n.1 in Integrated Pest Management (IPM) and n.1 in Organic Crop and Fruit Production for Technical Assistance.

**Duty Station:** Qormi (Malta), MAFA offices

#### **Duties and Responsibilities:**

- Conducting field visits and offer one to one support to farmers.
- Participate in the delivery of training sessions for farmers.
- Providing remote technical assistance on plant protection and crop / fruit production, in line with Government guidelines.
- Providing assistance on plant protection and crop production, in line with Government guidelines.
- Support the Agricultural Directorate on issues related to crop / fruit production.

Technical activities will be agreed with MAFA on the basis of needs and national priorities clearly identified, with the support of CIHEAM Bari.

**Duration of assignment:** initial consultancy contract of one year – including a three months' probation period – with the possibility of extension for the entire technical assistance duration, based on positive MAFA's opinion and confirmation by the CIHEAM Bari line manager.

CIHEAM Bari will contribute to travel and accommodation costs. All other job terms and conditions will be communicated to the selected candidate after the completion of the selection procedures. The appointment does not constitute any employment relationship with MAFA or CIHEAM Bari, nor

does it constitute any right or claim against CIHEAM Bari other than what is expressly stated in this expression of interest.

### 3. ELIGIBILITY CRITERIA

**3.1 - Applicants as Integrated Pest management (IPM) experts** must satisfy the following requirements on the closing date for submission of application:

- Degree in Agriculture or similar subject;
- At least 3 years of experience in plant protection field service;
- Have a good knowledge of the English language.

**3.2 - Applicants as Organic Crop and Fruit Production experts** must satisfy the following requirements on the closing date for submission of application:

- Degree in Agriculture or similar subject;
- At least 3 years of experience on crop protection field service, with particular focus on the organic farming;
- Have a good knowledge of the English language.

### 4. APPLICATION PROCEDURE

All interested applicants shall submit their application using CIHEAM Bari Application form for expression of interest (ANNEX 1) to be sent to the following email address: [cv@iamb.it](mailto:cv@iamb.it)

**The application deadline is on 30/11/2023 at 23:59.**

In order for applications to be deemed complete, all the following documents shall be sent:

- 1) Curriculum vitae in English (Europass format, in pdf format, duly signed)
- 2) Identity document (copy of valid passport in PDF format)
- 3) Motivation letter (in pdf format, duly signed)
- 4) Letters of reference from at least two previous employers and/or academic institutions
- 5) Annex 1 - Application Form for Expression of Interest (in pdf format, duly signed)
- 6) Annex 2 - Information about collecting, storing and processing personal data (in pdf format, duly signed).

### 5. EXCLUSION FROM APPLICATION PROCEDURE

Applications will not be considered if:

- lacking any of the essential eligibility requirements.
- received after the deadline.
- documents are not duly signed.
- lacking necessary documents as per the above procedure.

## **6. EVALUATION CRITERIA**

Once the terms of validity of the notice have elapsed:

- Applications will first be screened for eligibility by the CIHEAM Bari and MAFA selection committee, which will rely only on the information provided to assess whether the candidate has the required experience. The candidate will be contacted if any details need to be clarified, or any further information requested.
- Shortlisted candidates will be contacted directly by the CIHEAM Bari team using the email address provided in their CV.
- Online interviews may be scheduled between nominees and the members of the selection panel to clarify areas of uncertainties about candidate's experience and expertise and ask specific questions to assess whether the specified requirements are met.

CIHEAM Bari is committed of achieving gender balance staff. Qualified female applicants are encouraged to apply.

## **7. USE OF PERSONAL DATA AND DISCLAIMER**

Applicants are aware that submitting their application implies consensus to process and manage of their personal data (including sensitive data). Data will be managed exclusively by CIHEAM Bari staff, as CIHEAM Bari is committed to managing personal data in compliance with privacy obligations issued last 5 July 2019 ("Information Security and Personal Data Protection Policy"), based on EU Regulation 679/2016 – "General Data Protection Regulation" including subsequent amendments.

CIHEAM Bari is not liable for any incorrect, inaccurate, incomplete, damaged, lost, delayed, misdirected or intercepted entries, or for any incorrectly submitted or received entries, unreadable, damaged, lost, delayed, misdirected or intercepted. In addition, CIHEAM Bari is not liable for applications that, for any reason, are not received, or electronic or other communications that are delayed, or other technical problems related to the submission and uploading of content under this initiative.

For any questions related to this call, please contact the HR Team at [cv@iamb.it](mailto:cv@iamb.it).